

OUTPLACEMENT & CAREER TRANSITION SERVICES

TALENT
MANAGEMENT



Help Your People Move Forward ... With Confidence

Change is never easy and it isn't always perceived positively. In fact, a lot of people don't like change at all. Termination can affect several people. Not only is it difficult for employees who are terminated, but it may also have a negative effect on your employees who remain.

MRA's Outplacement and Career Management Services help set a more positive tone for termination. It lets current employees know you are committed to caring for your employees throughout the entire employment cycle.

MRA = Problem Solved

CHALLENGE: A man who worked for our company for 11 years was no longer aligned with the direction our company was heading. He worked hard, was well-liked, and was a good person—but the fit was no longer there.

SOLUTION: With MRA's Career Management support, he was able to approach this change positively. He redefined his career path, energized his approach, and set new goals. New job, better fit! *Problem solved.*

MRA Offers:

- Brand and reputation enhancements
- Opportunity to tie up loose ends and move forward
- Rapid re-employment, extended job search, redirection or retirement options
- Support in the final stage of the employment cycle
- Outplacement for groups and individuals
- Practical tools with a personal touch

Contact your Member Relations
Manager or email us at
MemberRelations@mranet.org
to learn more!

