

Surviving as a New Leader: Making the Transition

This workshop is for those new to their leadership role and who may be struggling with the work and social changes brought about by their promotion. This program helps you transition from doing the work to leading the work. You will develop a transition plan with short-term and long-term goals to help you succeed as a leader.

Learning Objectives:

- Manage relationships with your peers, manager, and direct reports.
- Become more effective at leading former peers.
- Understand communication styles and how to adapt to other styles.
- Use active listening skills.
- Develop and build trust with those you lead.
- Understand what motivates people and leverage that to increase engagement and productivity.
- Correct poor work or behaviors.



CEUs:

0.7 (7 hours)

Learning Options:

- Classroom training
- At your location
- Live online

Who Should Attend:

- Newly promoted or soon-to-be promoted managers and supervisors.

Learn. Grow. Succeed.

Delivery options include learning at MRA, at your location, or online.
Contact MRA to explore how this program may be customized to your unique individual and team training needs.



www.mranet.org

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Course Outline

- ◆ Explore challenges new leaders face
- ◆ Discuss the pitfalls that can occur in transitioning to a leadership role
- ◆ Use the MRA Communication Assessment to find out what your preferred communication style is
- ◆ Analyze the different ways people communicate and why leaders must adapt their style to effectively lead others
- ◆ Create a plan for building trust among your direct reports, manager, and peers

“ Because of this class, I have great tools to implement in my new position. I will be using so much of the information from this class! ”



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